Address: Plot No.11C, Industrial Park, Site – A, Ammavaripalli Village, Penukonda Mandal, Anantapur, Andhra Pradesh, India-515164
Email: kshhr@saehani.com CIN -U28999AP2017FTC107297, Tel: +91-9133442003

KSH Automotive – ESG Disclosure Policy

1. Purpose

KSH Automotive Pvt. Ltd. is committed to maintaining transparency, accountability, and effective communication with all stakeholders. This ESG Disclosure Policy establishes the framework for timely, accurate, and reliable disclosure of Environmental, Social, and Governance (ESG) information to employees, customers, suppliers, investors, regulatory authorities, and the public.

2. Scope

This policy applies to all ESG-related information, data, reports, initiatives, targets, achievements, and performance indicators associated with KSH Automotive Pvt. Ltd operations, products, services, employees, and supply chain activities.

3. Objectives

The objectives of this policy are to:

- Ensure transparency in ESG performance and initiatives.
- Communicate ESG commitments and progress to stakeholders.
- Meet customer, regulatory, and stakeholder expectations.
- Promote accountability and responsible business practices.
- Support continuous improvement in sustainability performance.

4. Disclosure Principles

KSH Automotive shall ensure that all ESG disclosures are:

a) Accurate

Information disclosed shall be factually correct and supported by verifiable data.

b) Transparent

Material ESG information shall be communicated openly and clearly.

Address: Plot No.11C, Industrial Park, Site – A, Ammavaripalli Village, Penukonda Mandal, Anantapur, Andhra Pradesh, India-515164
Email: kshhr@saehani.com CIN -U28999AP2017FTC107297, Tel: +91-9133442003

c) Timely

Relevant information shall be disclosed within a reasonable timeframe.

d) Consistent

Disclosures shall follow a consistent approach to enable comparison over time.

e) Accessible

Stakeholders shall have easy access to ESG-related information.

5. Information to be Disclosed

The following ESG information may be disclosed:

Environmental

- Environmental Policy
- Energy Consumption
- Greenhouse Gas (GHG) Emissions
- Water Consumption
- Waste Management
- Resource Conservation Initiatives
- Environmental Compliance Status

Social

- Employee Welfare Programs
- Health & Safety Performance
- Training and Development Activities
- Diversity and Inclusion Initiatives
- Community Development Programs
- Human Rights Commitments

Governance

- Code of Conduct

Address: Plot No.11C, Industrial Park, Site – A, Ammavaripalli Village, Penukonda Mandal, Anantapur, Andhra Pradesh, India-515164
Email: kshhr@saehani.com CIN -U28999AP2017FTC107297, Tel: +91-9133442003

- Anti-Bribery and Anti-Corruption Measures
- Business Ethics Practices
- Risk Management Framework
- ESG Governance Structure
- Compliance and Legal Requirements

6. Disclosure Channels

KSH Automotive may disclose ESG information through:

Internal Communication

- Employee Awareness Sessions
- Internal Meetings and Communications

External Communication

- Company Website: **http://saehani.com/esg/esg_ksh**
- Customer ESG Assessments
- Sustainability Reports
- Supplier Communications
- Regulatory Submissions
- Stakeholder Meetings

7. Roles and Responsibilities

Top Management

- Review and approve significant ESG disclosures.
- Ensure adequate resources for ESG reporting.

ESG Team / Management Representative

- Collect and validate ESG data.
- Prepare ESG disclosures and reports.
- Maintain disclosure records.

Department Heads

- Provide accurate and timely ESG-related information.
- Support data verification activities.

8. Review and Approval

All major ESG disclosures shall be reviewed by the relevant department and approved by the Management before publication.

9. Confidentiality

KSH Automotive shall ensure that confidential, proprietary, or sensitive business information is not disclosed unless required by law, customer requirements, or regulatory obligations.

10. Policy Review

This policy shall be reviewed annually or whenever significant changes occur in regulatory requirements, stakeholder expectations, or business operations.

11. Policy Approval

This ESG Disclosure Policy is approved by the Management of KSH Automotive Pvt. Ltd. and is effective from the date of issue.

Approved By: Managing Director

Date: 01-04-2024
Company: KSH Automotive Pvt. Ltd.
Review Frequency: Annual
Disclosure Location: Company ESG Website.